



The European Commission  
Att. Mr. Janez Potočnik  
European Commissioner for Science and Research

27. januar 2009  
J.nr. 2008-8423-01  
MS

**Declaration of Commitment to “The European Charter for Researchers”  
and “The Code of Conduct for the Recruitment of Researchers”**

Dear Sir/ Madam

The Danish Rectors' Conference has debated “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers” by the European Commission. In general, the Danish universities comply with the recommendations and would therefore like to declare its commitment to both charter and code of conduct.

We highly value the work of the European Commission on this very important subject and consider it a step towards improved conditions for European researchers. Fortunately, the standards of the Danish universities in general live up to the recommendations of the European Commission, and we therefore see no immediate cause for action.

As regards the annual report of measures taken by the universities in relation to the recommendations, we would, however, like to ask that these measures should not be comprehensive in any way. We know that the Association for Swedish Higher Education has also made a minor objection regarding this point since it could cause an unnecessary administrative burden to the universities which would not be in anyone's interest.

On behalf of Universities Denmark

Jens Oddershede  
Chairman of the Danish Rector's Conference