Gender Dimensions?

Basic model of change:

• Fix the numbers

• Fix the culture

Fix the knowledge (production)

genderedinnovations.stanford.edu



genderex.eu



Objective of the day

To learn from different perspectives on gender dimension

- No one has the perfect, complete solution (yet) let us be curious!
- There is a lot of research, development and innovation!
- We are not streaming but we are happy to share the slides

Code of conduct

We will discuss some topics and thoughts that might be new

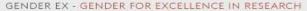
- Be respectful and kind
- Give it a thought and then react
- Discuss the topic and not the speaker

Stay on topic – it is about gender dimensions!

Make comments and remarks to the point.

Hold yourself and each other accountable

be present in all senses



Extrinsic motivation

- Horizon recommendations



and teaching content

Example: Get inspiration from the case studies and methods developed by the EC "Gendered innovations"

Expert Group

progression

Examples: Unconscious bias training for HR managers, inclusive language for job vacancies,

→ See the GEAR Tool and project UniSAFE

- and the Horizon Application

The Horizon Europe Programme Standard Application Form also includes Gender Dimension (Excellence section 1.2 Methodology, page 35)

Describe how the gender dimension (i.e. sex and/or gender analysis) is taken into account in the project's research and innovation content [e.g. 1 page]. If you do not consider such a gender dimension to be relevant in your project, please provide a justification._

- ⚠ Note: This section is mandatory except for topics which have been identified in the work programme as not requiring the integration of the gender dimension into R&I content.
- Remember that that this question relates to the <u>content</u> of the planned research and innovation activities, and not to gender balance in the teams in charge of carrying out the project.
- Sex and gender analysis refers to biological characteristics and social/cultural factors respectively. For guidance on methods of sex / gender analysis and the issues to be taken into account, please refer to https://ec.europa.eu/info/news/gendered-innovations-2-2020-nov-24_en

Practical questions

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