

Gender Dimensions?

Basic model of change:

- Fix the numbers
- Fix the culture
- Fix the knowledge (production)

genderedinnovations.stanford.edu

GENDER EX - GENDER FOR EXCELLENCE IN RESEARCH



genderex.eu



Objective of the day

To learn from different perspectives on gender dimension

- No one has the perfect, complete solution (yet) – let us be curious!
- There is a lot of research, development and innovation!
- We are not streaming – but we are happy to share the slides

Code of conduct

We will discuss some topics and thoughts that might be new

- Be respectful and kind
- Give it a thought and then react
- Discuss the topic and not the speaker

Stay on topic – it is about gender dimensions!

Make comments and remarks to the point.

Hold yourself and each other accountable

- be present in all senses

Extrinsic motivation

- Horizon recommendations

✓ **integration of the gender dimension into research and teaching content**

Example: Get inspiration from the case studies and methods developed by the [EC “Gendered innovations”](#)

[Expert Group](#)

progression

Examples: Unconscious bias training for HR managers, inclusive language for job vacancies,

→ See the [GEAR Tool](#) and project **UniSAFE**

- and the Horizon Application

The Horizon Europe Programme Standard Application Form also includes Gender Dimension (Excellence section 1.2 Methodology, page 35)

Describe how the gender dimension (i.e. sex and/or gender analysis) is taken into account in the project's research and innovation content [e.g. 1 page]. If you do not consider such a gender dimension to be relevant in your project, please provide a justification. _

- ⚠ *Note: This section is mandatory except for topics which have been identified in the work programme as not requiring the integration of the gender dimension into R&I content.*
- ⚠ *Remember that that this question relates to the content of the planned research and innovation activities, and not to gender balance in the teams in charge of carrying out the project.*
- ⚠ *Sex and gender analysis refers to biological characteristics and social/cultural factors respectively. For guidance on methods of sex / gender analysis and the issues to be taken into account, please refer to https://ec.europa.eu/info/news/gendered-innovations-2-2020-nov-24_en*

Practical questions

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